Josh Ondayko

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Experience

Stage Capital LLC Gahanna, OH

Progressive roles spanning IT support, systems engineering, cloud infrastructure, and software development leadership
May 2021 – Present

Director of Development & Engineering January 2025 – Present

- Lead an Agile development team building and extending an Odoo-based Point of Sale (POS) platform supporting internal retail companies, managing development priorities, Jira workflows, and daily stand-ups.
- Partner with business leaders to translate operational requirements and business processes into technical specifications, software workflows, and actionable development priorities.
- Provide technical direction across projects, including technology-stack selection, software architecture, integrations, development standards, and implementation strategy.
- Drive adoption of AI-assisted development and automation workflows, evaluating emerging technologies and implementing practical solutions to improve development efficiency and business processes.
- Remain hands-on in application development, building and troubleshooting integrations, internal applications, and custom Odoo functionality alongside the development team.

Systems Engineer January 2022 – December 2024

- Led the migration of company infrastructure from a small on-premises environment to Microsoft Azure, designing and implementing core cloud, networking, server, and database infrastructure.
- Architected and managed Azure Virtual WAN and site-to-site VPN connectivity supporting approximately 33 geographically distributed retail locations and centralized cloud resources.
- Administered Azure Virtual Machines, SQL Server environments, networking, and Microsoft Dynamics NAV 2018 infrastructure supporting business-critical operations.
- Developed internal applications, integrations, and automation solutions that transitioned business processes from physical paperwork and manual workflows to digital systems.
- Worked across infrastructure, networking, databases, and application layers to improve system scalability, reliability, and operational efficiency.

IT Helpdesk Support May 2021 – December 2021

- Provided technical support and infrastructure administration for approximately 33 retail locations, supporting users, business systems, networking, store technology, and Microsoft Dynamics NAV 2018.
- Assisted with infrastructure upgrades and technology deployments focused on improving reliability, scalability, and employee experience.
- Identified recurring technical issues and implemented software, infrastructure, and process improvements to reduce operational friction.

Limited Brands Columbus, OH

STS Specialist July 2020 – October 2020

- Resolved up to 60 technical issues daily across routers, VoIP, printers, POS systems, and Apple devices supporting Victoria's Secret and Bath & Body Works locations.
- Ranked among top-performing specialists, achieving an average talk/resolution time of approximately 8 minutes per support call.

- Automated more than 10 manual support processes and provided feedback for improvements across internal technology systems and workflows.

Education

Franklin University — Bachelor of Science
Computer Science — January 2019 – May 2021

Projects

Paperwise — 2026

Technologies: TanStack Start, TypeScript, Cloudflare Workers/Wrangler, OpenRouter
Developed an educational worksheet-generation platform designed to help teachers quickly create customized classroom materials and reduce the time required to prepare differentiated student resources.

My Grocery Price — 2026

Technologies: Node.js, JavaScript, Express, OpenAI API
Developed an AI-powered grocery comparison platform that allows users to submit a grocery list, compare items across nearby retailers, and identify the store offering the best overall value based on total basket price.

https://www.mygroceryprice.com/

Skills

Cloud & Infrastructure

Microsoft Azure, Virtual Machines, S2S VPN, Azure Virtual Desktop, Active Directory, Azure Virtual WAN (vWAN)

Development

TypeScript, JavaScript, Next.js, Node.js, Python, SQL, C/AL, TanStack Start

Platforms & Systems

Odoo, Microsoft Dynamics NAV 2018, Elasticsearch, Kibana, NinjaOne, CrowdStrike

Tools & Practices

Git, Jira, Agile/Scrum, AI-Assisted Development, Software Architecture, Systems Integration